

Board Meeting Minutes April 28, 2025

Administrative Team Staff Present:

Lucretia Stargell, CEO
Heather Prideaux, CFO
Ryan Marvin, Support Services Director
Gail Shepherd, Director of Human Resources
Dr. Daise, Chief of Staff – via Teams
Gina Eastin, Regional Financial Analyst
Bethany Marintzer, Controller
Allison Mulch, Chief Clinical Officer
Amie Powell, Chief Operations Officer
Jennifer Thompson, Director of Community Outreach
Tina Whisnant, Compliance Officer
Stephanie Klinge – via Teams

Board Members Present:

Karen Fikan, Treasurer
Matt Wolters, Vice-Chairperson – via teams
Harlan Holste, Chairperson
Dr. Tamara Robbins
Dan Fields
Rosalie Ross
Cedric Green
Scott Ross

Board Members Absent:

Loren Erway

Call to Order:

- Chairperson Harlan Holste called to order at 5:31 p.m.
- Welcome our new board member Scott Ross!

Public Comment:

- None.

Consent Agenda:

- Minutes from March 24, 2025, regular meeting presented for approval. Rosalie Ross made a motion to approve the consent agenda, Dan Fields seconded. Passed unanimously.
- Moving the next board meeting to Monday, May 19, 2025, at 5:30 p.m. from Memorial Day, May 26.
- Consent Agenda reports contained in a separate report packet.

Presentation:

- None.

Board Committee:

- Finance: Met before the meeting. Discussed March being a slower month, with less occupancy in the hospital. Some of our services are up, and we are up in income for the year. Karen Fikan, Treasurer.
- By-Laws: None.
- Building: Reed Petty, the district director, was contacted to see if there was anything they could do to help us with the construction project. They will get back with us.

SLT Department Updates:

- Chief Operations Officer/Clinics – Amie Powell
 - Highlighting Behavior Health continuing on an upward trend in the clinic. Eagle Telemedicine has seen steady referrals and utilization in the specialty clinic. Outpatient/PT has increased from February to March, on a positive trendline for the fiscal year. Cardiac rehab continues to be a positive service line.
- Human Resources Director – Gail Shepherd

- Head count 65 full and part time. 2 new hires and 2 terminations for March. We will have 4 Nex-Gen interns this summer! Scrubs on Wheels came to the facility and was a big hit. We attended the career fair at Colby Community College, and it was a great success.
- Support Services Director – Ryan Marvin
 - The Radiology room is almost finished, getting the x-ray equipment switched out, and working with employees on training and practice!
- Director of Community Outreach and Education – Jennifer Thompson
 - Jennifer and Lucretia presented at Rotary, hosted a community meet & greet for Lucretia in the community, and had an on-site visit from Senator Moran's office.
 - Gearing up for the 75th Anniversary celebration kicking off May 7th with a community-wide barbeque. There will be a teddy bear clinic the following day for the kindergarten and 1st grade classes, which we are very much looking forward to! There will be a swim day and free sponsored movie later in the summer.
 - The hospital foundation has given a very generous donation to the hospital for the 75th annual celebration of \$7,500! The foundation is working with the community on celebrating the hospital in their own fields. i.e. the museum, Mojo's doing a "Dill" presentation, etc.
 - Board of Directors photos for the next board meeting, May 19th!
- Chief Clinical Officer – Allison Mulch
 - CT-Scanner is giving sub-par scans and going bad. Radiology will need a replacement and most likely a new piece of equipment. Cost will be around ½ million dollars.

Financials: Heather Prideaux

- Days of Liquid Cash on Hand: 276
- Admissions and Patient days are down for the month, with only 5 acute admissions for 19 patient days. Surgeries continue to do well showing a projected 84% increase from prior year. Patient cash collections are showing great improvement from prior year. Cost report estimate receivable from Medicare is \$430,000 at the end of March. Gross patient revenue is down for the month, but up compared to prior year. Net revenue year to date is showing a 7% increase from prior year. The expenses for the month were down, but are slightly raised year to date, which we will be watching closely for the last 3 months of the fiscal year. Net loss of \$104,325 for the month, but still 50% over budget for the year.
- We will begin the budget process in the coming months and bring a preliminary budget to the June board meeting for approval.

Medical Executive Report: Amie Powell

- Made 6 Colorado imaging initial appointments, and a reappointment for William Welker.
- No service development or physician reports for the month.
- Policy and Procedure were reviewed for March & April. 10 approved for March, 3 approved for April.
- Reviewed and approved some emergency treatment guidelines.
- 4th Quarter risk stats were presented for review.
- Rosalie Ross motioned to approve the appointments and credentialing, seconded by Karen Fikan. Passed unanimously.

CommonSpirit Report:

- None.

Administrative Report:

- None.

CEO Report: Lucretia Stargell

- Follow up on the board retreat; board members to schedule times with management to come round the departments in the hospital.

- Hospital Week: May 11th – 17th
- Looking for more specialty clinic opportunities and expanding the services we currently offer.
- Looking for ways to be more involved in the county schools with physicals, etc.
- Showed the board the new Daily Stats Dashboard that managers are asked to input their departmental stats daily to catch downward trends and give intervention in real-time.
- Held a multi-county emergency preparedness event for training on mass casualty at the hospital.
- Continuing 1-1 meetings with departmental staff and working with larger departments to connect and say a general thank you for being the face of the hospital.
- Continuing to round with the community, board members and other CEO contacts in the surrounding counties. The CEO and staff of St. Anthony's in Denver will be coming onsite to tour the facility to promote our swing bed program.

Chairperson Report: Harlan Holste

- No chairperson report.

Executive Session:

- 1: Board, SLT & Lucretia for 15 minutes. Cedric Green moved to go into executive session at 6:14, seconded by Rosalie Ross. Executive session ended 6:30.
- 2: Board & Lucretia for 20 minutes. Dr. Robbins moved to go into executive session at 6:30, seconded by Karen Fikan. Came out of executive session at 6:50. Dr. Robbins moved to go back into executive session for an additional 15 minutes, seconded by Karen Fikan. Motion passed. Came out of executive session at 7:00.

Adjournment:

- Chairperson Harlan Holste adjourned the meeting